

**LINK-ABILITY
PERSON SPECIFICATION**

POST TITLE – Nurse Grade D

PURPOSE OF JOB			
ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
EXPERIENCE	Understands role of nurse in Link-Ability setting	Previous medical/rehab experience	Application form
QUALIFICATIONS	1 st level Registered Nurse	Relevant NVQ qualification Position of/or working towards Diploma in nursing studies	Application form
PRACTICAL SKILLS AND INTELLECTUAL SKILLS	Understands teamwork, able to work within a team. Demonstrates ability to assess, plan, implement programme of care. Understands professional issues – accountability, confidentiality and Scope of Professional Practice.	Acknowledges impact in research in nursing and provision of quality care. Basic knowledge of computer skills.	Application form and interview.
PERSONAL QUALITIES	Good communication skills (written and verbal), sound knowledge of basic nursing skills/philosophy of nursing, self motivated and interested in medical nursing. Approachable and respectful. Committed to nursing.		Interview
KNOWLEDGE	NHS Modern and dependable. Clinical Governance. Scope of Practice Clinical Supervision. Code of Conduct. Registered Homes Act 1984. Code of conduct in nursing and registered home	Clinical audit information technology.	Interview